Approaching the Wargaming Event Horizon

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Bio

- Sebastian J. Bae, a research analyst & game designer at CNA's Gaming & Integration program, works in wargaming, emerging technologies, the future of warfare, and strategy and doctrine for the U.S. Navy and Marine Corps.
- He also serves as an adjunct assistant professor at the Center for Security Studies at Georgetown University, where he teaches a graduate course on designing educational wargames. He has taught similar courses at the U.S. Naval Academy and the U.S. Marine Corps Command & Staff College. He is also the faculty advisor to the Georgetown University Wargaming Society, the Co-Chair of the Military Operations Research Society Wargaming Community of Practice, and a former Non-Resident Fellow at the Brute Krulak Center for Innovation and Creativity.
- Previously, he served six years in the Marine Corps infantry, leaving as a sergeant. He deployed to Iraq in 2009.
- **Disclaimer:** My opinions and views are my alone and do not represent the policies or views of my employer or any other associated institution.



Littoral Commander: Indo-Pacific (2023), designed by Sebastian J. Bae

The Problem Statement

Too Old, Too Busy

 Senior professionals rarely have time to contribute beyond their demanding jobs

Nascent & Narrow Pipeline

 There are only a handful of ways to reliably enter the wargaming field

Scarcity of Professional Content

 There are few accessible game reports and game rules from professional designs

Connections without Collaboration

• The wargaming field although more aware – remains islands of excellence

Overdependence on a Few

• The wargaming community relies on a handful of individuals and organizations

Foster a diverse wargaming ecosystem



US Army officers playing *Thor's Hammer* designed by Georgetown graduate students

There must be more than a select few ways to become a wargame designer. A diverse wargaming ecosystem has more opportunities for budding designers.

- A wide range of games (educational and analytical) cutting across topics, mediums, and audiences
- The need for more internships, academic courses, and opportunities for young designers to enter the field.
- Establish repeated and regular collaboration between organizations

More Unclassified, Educational Games



The first step in designing games is playing games.

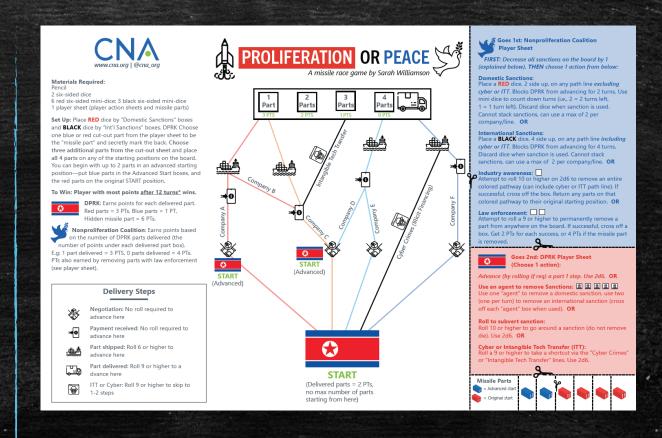
- Educational wargames enable gaming literacy and can recruit new demographics and perspectives to the field
- Unclassified, educational games can be great products for young designers to emulate and learn from
- There are existing examples that are leading the way, such as dstl (Strike!) and the French military (Grand Tactique)

USMC officers playing Littoral Commander at the College of Enlisted Military Education.

Build Succession Plans

An organization without a succession plan has no future. Who will be the next Peter Perla?

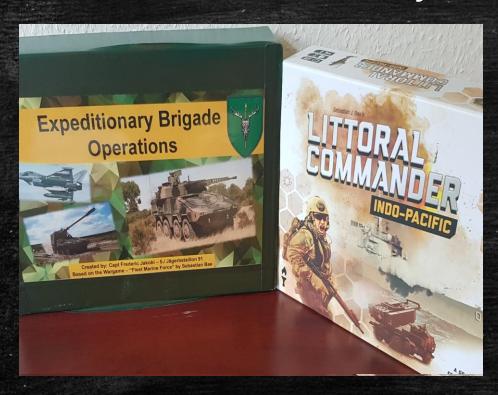
- Establish formal means to conduct individual mentorship
- Establish and retain institutional knowledge through processes or documentation
- Develop a plan and benchmarks
 to further the education and skills
 of your designers at every stage of
 their career. Left seat, right seat.



A micro game designed by Sarah Williamson, a CNA analyst and designer, for the US State Department

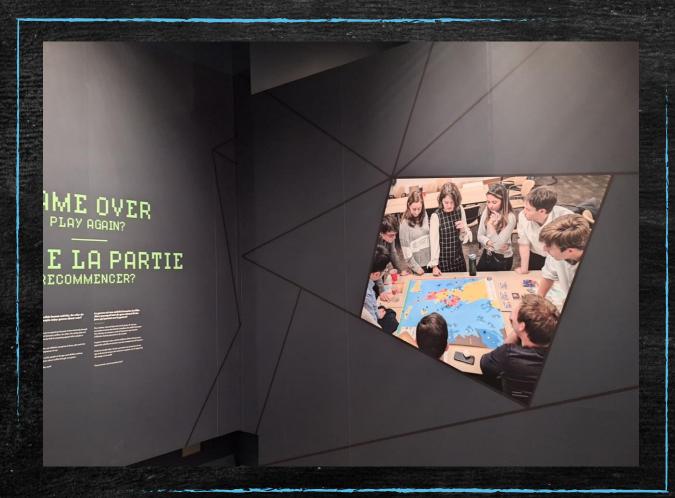
Inching towards escape velocity...?

German military adaption of Littoral Commander: Indo-Pacific All female facilitators from NDU lead a matrix game for GUWS





Questions?



What are you doing to help those coming up behind you?

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Georgetown University students in the Canadian War Museum